

## **The Loriners MAT**

### **Strategic Plan 2022 - 2026**

The Loriners MAT strategic plan covers the period 2022 to 2026.

The Trust Board is committed to build on the solid systems and processes that already exist in our trust schools, to deliver the very best educational experiences for all of our children.

This plan sets out how we will support and improve our schools, with principles in place for schools who are interested in joining us in the future.

Our primary focus will remain to –

- continue to develop our leadership and governance
- embed great teaching and learning through sequential and cohesive curriculum content that fully prepares our children for life beyond primary age learning
- improve outcomes for children, both academic and personal development

#### **Vision**

Our vision is to –

- provide an excellent education for all
- continue the current levels of financial sustainability
- continue with high level standards of operational efficiency, ensuring high-quality provision and opportunities for all

#### **Mission**

Our mission is to -

- implement strategies that enhance educational outcomes,
- ensure financial sustainability
- effectively manage our estates

#### **Strategic Aims and Objectives**

Our strategic aims and objectives are built around the five pillars of education outlined by the DfE for education trusts in the United Kingdom. Namely,

- **High-quality and inclusive education** and the focus on the trust's commitment to providing an excellent and inclusive education for all pupils
- **School improvement** and the trusts commitment to improving the performance of its schools through their approach
- **Workforce** which looks at how the trust manages its staff, including recruitment, retention, and development.
- **Finance and operations** which covers the trust's financial management, ensuring that public funds are used effectively and efficiently.
- **Governance and leadership** which assesses the effectiveness of the trust's leadership and governance structures, including having an ethical and expert board of trustees.

## **Priorities**

- Develop robust governance frameworks for transparency and accountability.
- Engage stakeholders at Trust and local levels.
- Deliver ongoing leadership training for Trustees and Advocates.
- Promote charitable objectives and civic duty.

## **Quality Assurance**

- Annual reviews of delegation schemes, Trustee strategy, attendance, feedback, and audits.
- External and internal audits, vacancy management, and complaints monitoring.

## **Key Metrics**

- Meet DfE 'Strong Trust' definition
- Compliance with legislation
- High attendance
- Effective stakeholder engagement